

Eastern Mediterranean University

ACADEMIC EVALUATION CRITERIA

General Rules

Points

International Research and Publication Activities (1.1)

National Research and Publication Activities (1.2)

Other Research and Professional Activities (2)

Educational Activities (3)

(Please refer to the table for the points of other activities)

Minimum Requirements

Basic Sciences and Engineering Sciences

Social and Administrative Sciences

Faculty of Architecture

Law

Health Sciences

Visual Arts

ACADEMIC ASSESSMENT CRITERIA

GENERAL RULES

The rules below are valid for all academic branches:

1. Other conditions related to initial recruitment as a lecturer and subsequent renewal are as stipulated in the EMU Laws and By-Laws.
2. "National" or "local" activities refer to activities taking place in Turkey, the TRNC, or the instructor's home country.
3. Unless otherwise stated, points in cooperative activities will be awarded according to the table below. In the evaluation of Ph.D. degrees and assistant professorship, points for cooperative activities are not awarded according to the table below and all publications will be evaluated on the basis of "one person".
4. The criteria for faculties not currently appearing in this document will be added later, in accordance with University Executive Board decisions.

DISTRIBUTION OF POINTS IN COOPERATIVE ACTIVITIES
One person: 1 unit
Two people: 0.8 unit each
Three people: 0.6 unit each
Four people: 0.4 unit each
Five people or more: $1/(N-1)$ unit each

POINTS

(UEB 11/577-2)

BS&E : Basic Sciences and Engineering
S&AS : Social and Administrative Sciences
ARCH/DES & F. ARTS : Architecture/Design and Visual Arts
LAW: Law

		BS & E	S & AS	ARCH/DES F. ARTS	LAW	
1	RESEARCH AND PUBLICATION ACTIVITIES					
1.1	INTERNATIONAL					
1.1.1	PAPER					
	1.1.1.01	Paper published in a journal covered by the SCI, SSCI, or AHCI core list, not including letters to the editor, technical notes, case studies, or discussion papers	15	20	20	20
	1.1.1.02	Paper published in a journal covered by the SCI expanded list, not including letters to the editor, technical notes, case studies, or discussion papers	12	-	15	-
	1.1.1.03	Paper published in a refereed and periodical journal covered by an international index	10	10	10	10
	1.1.1.04	Research report, research note and technical notes in full paper format published in a journal covered by SCI, SSCI, AHCI and Expanded SCI. Paper published in a periodical selectively covered by the SSCI; paper published in a periodical journal (covered by a "branch" index such as the international AI, API, RIBA, and DAAI) recommended by the Faculty Council and approved by the University Executive Board UEB 11/582-7: The evaluation of publications within the scope of 1.1.1.04 published prior to the approval of the 1.1.1.04 list by the University Executive Board	10	15	15	15
	1.1.1.05	Book review, technical note, case study, letter to the editor, or discussion type paper published in periodicals described in 1.1.1.01, 02, 03 and 04	3-5	3-5	3-5	3-5
1.1.2	BOOK					
	1.1.2.01	Monograph, scientific/professional/artistic book or textbook published abroad and of an international nature (the nature of the international publisher, whether the publisher is well-known in the area of the book, the refereeing / editing process, and the number of copies printed will be examined)	40	40	40	40
	1.1.2.02	Scientific/professional/artistic book of an international nature outside the definition in 1.1.2.01	25	25	25	25
	1.1.2.03	Chapter in a book published abroad and of an international nature as defined in 1.1.2.01	15	15	15	15
	1.1.2.04	Chapter in a book published abroad and of an international nature as defined in 1.1.2.02	10	10	10	10
	1.1.2.05	Editorship of a book defined in 1.1.2.01	15	15	15	15
	1.1.2.06	Editorship of a book defined in 1.1.2.02	10	10	10	10
1.1.3	PATENT					
	1.1.3.01	Patent	30	30	30	30

1.1.4	CONFERENCE				
1.1.4.01	<i>Full paper, poster.</i> a) Paper/poster presented and published (either in print or electronically) in full in the proceedings of an international and refereed conference or symposium, 5 points b) Paper/poster presented and published (either in print or electronically) in full in the proceedings of a conference or symposium listed in WebOfScience, 8 points	5/8	5/8	5/8	5/8
1.1.4.02	<i>Paper abstract.</i> Paper presented in full and its abstract published in the proceedings of an international and refereed conference or symposium.	2	2	2	2
1.1.4.03	Organizing an international conference with proceedings	7	7	7	7
1.1.4.04	Editing the proceedings of an international conference	5	5	5	5
1.1.4.05	Participating as an elected or invited person in an activity of an international organisation including an exhibition, project, application, design, performance etc. with one's own product.	-	-	2	
1.2.4.06	Organising a workshop as an invited designer/artist within the scope of international activities	-	-	1	
1.1.5	CITATIONS				
1.1.5.01	N = Number of citations by other authors in books, or in journals covered by SCI, SSCI, and AHCI lists	N/2	N/2	N/2	N/2
1.2	NATIONAL/LOCAL				
1.2.1	PAPER				
1.2.1.01	<i>Type A paper.</i> Paper published in a Type A national periodical journal according to the list recommended by the Faculty and approved by the University (In the grouping of journals, the following criteria will be considered: the nature of the board of publishers; academic referees and blind peer review; regularity of publication; conformity to the scientific format; circulation; "coefficient of efficiency"; citation density; refusal rate; rate of contributions from outside the institution and from abroad. Unless any amendments are made, the METU list will be valid.)	6	10	10	5
1.2.1.02	<i>Type B paper.</i> Paper published in a Type B national periodical journal according to the list recommended by the Faculty and approved by the University	2	6	6	3
1.2.1.03	<i>Type C paper.</i> Paper published in a Type C national periodical journal according to the list recommended by the Faculty and approved by the University	1	2	2	2
1.2.2	BOOK				
1.2.2.01	Authorship of a scientific, artistic or professional book or textbook (superior in terms of publisher, refereeing process, number of copies printed, and format)	20	20	20	20
1.2.2.02	Authorship of a scientific, artistic or professional book outside the definition in 1.1.2.01	10	10	10	10
1.2.2.03	Chapter in a book defined in 1.2.2.01	8	8	8	8
1.2.2.04	Chapter in a book defined in 1.2.2.02	6	6	6	8
1.2.2.05	Editorship of a book defined in 1.2.2.01	5	5	5	5
1.2.2.06	Editorship of a book defined in 1.2.2.02	3	3	3	3
1.2.3	PATENT				
1.2.3.01	Patent	20	20	20	20
1.2.4	CONFERENCE				
1.2.4.01	<i>Full paper, poster.</i> Paper/poster presented and published (either in print or electronically) in full in the proceedings of a national and refereed conference or symposiums	2	2	2	2

	1.2.4.02	<i>Paper abstract.</i> Paper presented in full and its abstract published in the proceedings of a national and refereed conference or symposium.	1	1	1	1
	1.2.4.03	Organizing a national conference with proceedings (either in print or electronic format)	4	4	4	4
	1.2.4.04	Editing the proceedings (either in print or electronic format) of a national conference	2	2	2	2
	1.2.4.05	Participating as an elected or invited person in an activity of a national organisation including an exhibition, project, application, design, performance etc. with one's own product.	-	-	3	
	1.2.4.06	Organising a workshop as an invited designer/artist within the scope of national activities	-	-	2	
	1.2.4.07	Organising a national competition/festival/biennial with a printed catalogue	4	4	4	4
	1.2.5	CITATIONS				
	1.2.5.01	N = Number of citations by other authors in books or journals	N/5	N/5	N/5	N/5
2	OTHER RESEARCH AND PROFESSIONAL ACTIVITIES					
2.1	RESEARCH PROJECTS					
2.1.1	REPORTS					
	2.1.1.01	<i>Type A research project.</i> Report on a project supported by NATO-SFS, EU, UN, NSF, TÜBİTAK (1001 and similar scale) and similar organizations or other international research projects (The nature of the support obtained and of the contribution made by the individual to a regular project open to international participation, based on competition, will be considered.)	20	20	20	20
	2.1.1.02	<i>Type B research project.</i> Report on a national/local project supported by TÜBİTAK(1002 and similar scale) or the Ministry of National Education and Culture(Type B) or other similar projects supported by the University's own resources (Type A)	10	10	10	10
	2.1.1.03	<i>Type C research project.</i> Report on other finalised national projects	5	5	5	5
2.1.2	ARCHITECTURE, DESIGN AND WORKS/ACTIVITIES OF ART					
	2.1.2.01	<i>Realized international prize-winning project/work.</i> Awarding of a prize to a realized work in the field of architecture, planning, design or arts by an internationally recognized institution and/or a prize considered to be permanent upon the evaluation of an international evaluation board.	-	-	20	-
	2.1.2.02	<i>Realized and internationally published-on project/work.</i> A work on which evaluation has been conducted upon as defined in 1.1.1. or 1.1.1.2 a) If the work is directly under examination: 10 points b) If the work is mentioned for its originality: 5 points or the work, project, design and application appearing in international publications (e.g. book, encyclopedia, catalogue, periodical art journals, TV documentaries, films etc...)	-	-	5,10	-
	2.1.2.03	<i>Realized national prize-winning project/work.</i> . Awarding of a prize to a realized work in the field of architecture, planning, design or arts by a nationally recognized institution and/or a prize considered to be permanent .	-	-	10	-
	2.1.2.04	<i>Realized and nationally published-on work.</i> A work on which evaluation has been conducted upon as defined in 1.2.1. or 1.2.2 a) If the work is directly under examination: 5 points b) If the work is mentioned for its originality: 3 points or the work, project, design and application appearing in national publications (e.g. book, encyclopedia, catalogue, periodical art journals, TV documentaries, films etc...)	-	-	3/5	-

	2.1.2.05	<i>Internationally reviewed work/project</i> (Work accepted/appearing at international organisations/exhibitions).	-	-	5	-
	2.1.2.06	<i>Nationally reviewed work/project</i> (Work accepted/appearing at international organisations/exhibitions).	-	-	3	-
2.1.3	INTELLECTUAL/COMPETITION PROJECT					
	2.1.3.01	<i>International Project Competition.</i> The competition in the field of architecture, design, or arts has to be conducted in accordance with the competition regulations of international professional institutions (UIA, ISOCARP, ICSID, IDA, IFI, ICOGRADA etc.). First three places: 40; honorable mentions: 20	-	-	20/40	-
	2.1.3.02	<i>National Project Competition.</i> The competition in the field of architecture, design, or arts has to be conducted in accordance with the competition regulations of Ministries and related professional institutions. First three places: 25; honorable mention: 15.	-	-	15/25	-
	2.1.3.03	<i>Internationally published intellectual project.</i> A work on which a paper has been published of the type defined in 1.1.1, or 1.1.2 a) If the work is directly under examination: 10 points b) If the work is mentioned for its originality: 5 points	-	-	5/10	-
	2.1.3.04	<i>Nationally published intellectual project.</i> A work on which a paper has been published of the type defined in 1.2.1, or 1.2.2 a) If the work is directly under examination: 5 points b) If the work is mentioned for its originality: 3 points	-	-	3/5	-
2.1.4	WORK/PRODUCTS IN THE FIELD OF COMMUNICATION AND MEDIA					
	2.1.4.01	Work on media either presented to the public or applied and awarded international prizes: for example online communication networks, newspapers, journals, multimedia journalism, works of graphic design, works of web design, blogs, public relation campaigns, advertising campaigns, film production, radio programs, script writing, program construction, artistic work, shows, work on interactive multimedia etc...	-	20	-	-
	2.1.4.02	Work on media either presented to the public or applied and awarded national prizes (please refer to 2.1.4.01 for examples)	-	10	-	-
	2.1.4.03	Work on media at an international level either presented to the public or applied (please refer to 2.1.4.01 for examples)	-	5	-	-
	2.1.4.04	Work on media at a national level either presented to the public or applied (please refer to 2.1.4.01 for examples)	-	3	-	-
2.2	TRANSLATIONS					
	2.2.1.01	Published professional or scientific book translation	6	6	6	6
	2.2.1.02	Published professional and scientific paper translation	1	1	1	1
2.3	PROFESSIONAL EXHIBITIONS/PRESENTATIONS					
	2.3.1.01	International individual art presentation, exhibition etc.. (published with a program)	-	-	10	-
	2.3.1.02	National individual art presentation, exhibition etc. (published with a program)	-	-	5	-

3	EDUCATIONAL ACTIVITIES						
3.1	THESIS						
	3.1.1	Ph.D. THESIS					
	3.1.1.01	Thesis Supervision: Completed thesis supervision. In the event of having more than one thesis supervisor, 4 points are assigned to the (main) thesis supervisor, 2 points are assigned to the co-supervisor, and 3 points are assigned to both supervisors in the event of the presence of two co-supervisors.	6	6	6	6	
	3.1.2	MASTER'S THESIS					
	3.1.2.01	Thesis Supervision: Completed thesis supervision. In the event of having more than one thesis supervisor, 2 points are assigned to the (main) thesis supervisor, 1 point is assigned to the co-supervisor and 1.5 points are assigned to both supervisors in the event of the presence of two co-supervisors.	3	3	3	3	
	3.1.3	PROFICIENCY IN ARTS SUPERVISION					
	3.1.3.01	Completed proficiency in arts supervision. In the event of having more than one thesis supervisor, 3 points are assigned to the (main) thesis supervisor, 2 points are assigned to the co-supervisor and 2.5 points are assigned to both supervisors in the event of the presence of two co-supervisors.	5	5	5		
3.2	INSTRUCTION						
	3.2.1	VARIOUS INSTRUCTIONAL ACTIVITIES					
	3.2.1.01	Laboratory Development: Having developed a laboratory for a course or for research purposes.	10	10	10	10	
	3.2.1.02	Student Evaluation: Averages lower than two are not taken into consideration. Averages of the last three years are taken into account. (x=annual weighted average)	$(x-2) \times 7 \times \text{year}$	$(x-2) \times 7 \times \text{year}$	$(x-2) \times 7 \times \text{year}$	$(x-2) \times 7 \times \text{year}$	
	3.2.1.03	For the publication of each course book printed upon the approval of EMU Publishing or the Faculty Board 5 points are assigned; for each complementary coursebook, 3 points are assigned.	3/5	3/5	3/5	3/5	
	3.2.1.04	3 points are assigned for the development of a portfolio or website for a course, 2 points are assigned for the preparation of comprehensive lecture notes or the development of computer programs; 1 point is assigned for the development and organisation of courses offered by the Institute for Distance Education	1-3	1-3	1-3	1-3	
	3.2.1.05	Studio-focused instruction. Transfer of the professional and academic accumulation to the studio instruction. (Approval of the Faculty Board is sought)	-	-	2	-	-
4	AWARDS AND MEMBERSHIPS						
4.1	INTERNATIONAL						
	4.1.1	AWARDS					

	4.1.1.01	Achievement Prize: Award of a prize as a result of a permanent evaluation / competition open to international participation for a piece of research, publication or professional work in the relevant field of science/arts/design.	10-40	10-40	10-40	10-40
4.1.2	MEMBERSHIPS					
	4.1.2.01	Membership of an international award evaluation board, of the board of editors in a periodical publication or of a jury; or undertaking duties as a jury member of projects and arts events in the field of international design	2xyear	2xyear	2xyear	2xyear
	4.1.2.02	Editorship in an international periodical publication: 4 points x year, co-editorship: 2 points x year	2-4xyear	2-4xyear	2-4xyear	2-4xyear
	4.1.2.03	Refereeing in 1.1.1 type international publications (number of articles evaluated x 1 point)	1x no. of papers	1x no. of papers	1x no. of papers	1x no. of papers
	4.1.2.04	Refereeing in 1.1.4 type international conferences (number of evaluated presentations x 0.5 points, on the condition that the total point obtained does not exceed 6)	0.5-6	0.5-6	0.5-6	0.5-6
	4.1.2.05	Refereeing a project supported by NATO-SFS, EU, UN, NSF, TUBITAK	5xno. of projects	5xno. of projects	5xno. of projects	5xno. of projects
4.2	NATIONAL/LOCAL					
	4.2.1	AWARDS				
	4.2.1.01	Achievement Prize: Award of a prize as a result of a permanent evaluation / competition open to national/local participation for a piece of research, publication or professional work in the relevant field of science/arts/design. First three places: 20; honorable mentions: 10; plaque: 5	5/10/20	5/10/20	5/10/20	5/10/20
	4.2.1.02	TUBITAK Science Award	40	40	40	40
	4.2.2	MEMBERSHIPS				
	4.2.2.01	Membership of an national award evaluation board, of the board of editors in a periodical publication or of a jury; or undertaking duties as a jury member of projects and arts events in the field of national/local design	1xyear	1xyear	1xyear	1xyear
	4.2.2.02	Editorship in an national/local periodical publication: 2 points x year, co-editorship: 1 point x year	1-2xyear	1-2xyear	1-2xyear	1-2xyear
	4.2.2.03	Refereeing in 1.2.1 type national/local publications (number of articles evaluated x 0.5 point)	0.5x no. of papers	0.5x no. of papers	0.5x no. of papers	0.5x no. of papers

5	SERVICES					
5.1	GENERAL					
5.1.1	ACADEMIC ADMINISTRATIVE DUTY					
5.1.1.01	Senior Administrative Position at other Institutions: High Level administrative experience in institutions (local or in another country) other than EMU.	1xyear	1xyear	1xyear	1xyear	1xyear
5.1.2	PROFESSIONAL EXPERIENCE AND NON-ACADEMIC ADMINISTRATIVE DUTY					
5.1.2.01	Professional experience in the relevant field of science.	1xyear	1xyear	1xyear	1xyear	1xyear
5.1.2.02	Senior level professional administrative experience in public, private and KIT (Public Economic Enterprises) sectors.	0.5xyear	0.5xyear	0.5xyear	0.5xyear	0.5xyear
5.2	SERVICES TOWARDS EMU AND COMMUNITY					
5.2.1	SERVICES TOWARDS EMU					
5.2.1.01	Administrative duties in the university: Administration, vice-administration, and council membership duties at academic units specified in EMU regulations and by-laws, and membership in committees established upon the decision of the University Senate and the University Executive Board (vice rectors, deans and school directors are assigned 5 points; department chairs, vice deans, academic staff undertaking administrative duties at the Rector's Office are granted 4 points, assistant directors and assistant department chairs are granted 3 points, center chairs are granted 2 points, members of boards, and elected members of the Senate and the Faculty Council, and commission/committee members determined by the Senate, University Executive Board, Institute/School/Faculty Council, Faculty Executive Board and Department Board are granted 1 point)	(1-5)xyear	(1-5)xyear	(1-5)xyear	(1-5)xyear	(1-5)xyear
5.2.1.02	Establishment and Development activities: To undertake duties in the establishment of a new unit in EMU (Faculty: 15 points; department: 10 points; a new program within the department: 5 points; and research center: 3 points)	3-15	3-15	3-15	3-15	3-15
5.2.1.03	Commission membership in international accreditation projects. For each year, 4 points are assigned. For national accreditation work (ISO etc.), 2 points are assigned for each year.	2/4 x year	2/4 x year	2/4 x year	2/4 x year	2/4 x year
5.2.1.04	In-service training and/or seminar activities targeted towards university staff: For each training session or seminar, 1 point is assigned.	1	1	1	1	1
5.2.1.05	1 point is assigned for the preparation of questions for each internal examination organised by EMU Exam Commission formed upon the decision of the University Executive Board. 1 point is assigned for the evaluation of questions in the aforesaid exams, and 2 points are granted for the organisation of the said exams.	1/2	1/2	1/2	1/2	1/2

5.2.2	SERVICES TOWARDS COMMUNITY				
5.2.2.01	Educational activities: In-service training activities targeted towards the staff of state departments and/or non-governmental organisations; preparation and/or evaluation of exams for promotion, ranking, selecting, and competition purposes. 1 point is assigned for each.	1	1	1	1
5.2.2.02	Informing: For each activity appearing in printed or visual media organs with the the purpose of informing the public in one's own field, 1 point is assigned.	1	1	1	1
5.2.2.03	Preparation of an expert report: Each expert report demanded by organisations and prepared in one's own field of expertise; 2 points are assigned for international and 1 point for national reports.	1/2	1/2	1/2	1/2

MINIMUM REQUIREMENTS FOR APPOINTMENT AND PROMOTION

NOTES:

1. Requirements related to master's and Ph.D. thesis supervision (3.1.1.01 and 3.1.2.01):

In the application pertaining to Associate Professorship, in the event of not fulfilling conditions related to master's (postgraduate) and/or Ph.D. thesis supervision (3.1.1.01 and 3.1.2.01), the missing points in this category may be obtained by earning eightfold of the missing points from 1.1.1. categories (or in visual arts, 2.1.2.01/02 (UEB: 11/580-2), in addition to the minimum requirements sought in the same category. Regarding the application for Professorship, a minimum of 3 points need to be obtained from master and/or Ph.D. thesis supervision (3.1.1.01 and 3.1.2.01). In the event of missing points from master's and/or Ph.D. thesis supervision, the missing points in this category may be obtained by earning eightfold of the missing points from 1.1.1. categories (or in visual arts, 2.1.2.01/02), in addition to the minimum requirements sought in the same category (UEB: 10/596-1).

2. Requirement for performance as an instructor (3.2.1.03):

The average performance as an instructor (3.2.1.03) belonging to the last four completed semesters from the application date should appear within the top 80% of the full-time academic staff members within the faculty/school. In the event of not fulfilling this condition, the average performance as an instructor for the last four completed semesters should be 3.00 out of 4.00 or above. Candidates whose performance as an instructor falls outside the aforesaid 80% and below 3.00 are expected to fulfill at least twice of the minimum conditions specified in 1.1.1 category for their application to be taken into account. (UEB: 10/569-2)

3. For departments where medium of instruction is Turkish, publications within the 1.1.1.04 category are determined by the University Executive Board, taking into consideration the related Faculty's recommendation and the practices of similar faculties in Turkey.

Basic Sciences and Engineering Sciences

	Type	Point	Special Conditions
Appointment of the Ph.D. Jury	Total scientific activities	16	At least one publication from 1.1.1.01 or 1.1.1.02 type
Appointment as an assistant professor	Total scientific activities	18	At least one publication from 1.1.1.01 or 1.1.1.02 type
Appointment as an associate professor	1.1.1.01 or 1.1.1.02	24	At least one from post-doctoral work from 1.1.1.01 Please refer to note 1 Please refer to note 1
	1.1	35	
	3.1.1.01 or 3.1.2.01	3	
	3.2.1.03		
	Total	55	
Appointment as full professor	1.1.1.01 or 1.1.1.02	36	At least one from post associate prof. dr. degree of the 1.1.1.01 type Please refer to note 1 Please refer to note 2
	1.1	70	
	3.1.1.01 or 3.1.2.01	9	
	3.2.1.03		
	Total	120	

Social and Administrative Sciences

	Type	Point	Special Conditions
Appointment of the Ph.D. Jury	Total scientific activities	21	At least one publication from 1.1.1.01 or 1.1.1.04 type
Appointment as an assistant professor	Total scientific activities	22	At least one publication from 1.1.1.01 or 1.1.1.04 type
Appointment as an associate professor	1.1.1.01 or 1.1.1.04	2 pieces	At least one from post-doctoral work Please refer to note 1 Please refer to note 1
	1.1	24	
	1.1 or 2.1.1.01, 2.2	35	
	3.1.1.01 or 3.1.2.01	3	
	3.2.1.03		
Total	55		
Appointment as full professor	1.1.1.01 or 1.1.1.04	3 pieces	At least one from post associate prof. dr. degree Please refer to note 1 Please refer to note 2
	1.1	36	
	1.1 or 2.1.1.01, 2.2	70	
	3.1.1.01 or 3.1.2.01	9	
	3.2.1.03		
Total	120		

Architecture Faculty

	Type	Point	Special Conditions
Appointment of the Ph.D. Jury	Total scientific activities	21	At least one publication from 1.1.1.01 or 1.1.1.04 type
Appointment as an assistant professor	Total scientific activities	22	At least one publication from 1.1.1.01 or 1.1.1.04 type
Appointment as an associate professor	1.1.1.01 or 1.1.1.04	2 pieces	At least one from post-doctoral work To be among the top 80%
	1.1	24	
	1.1 or 2.1.1.01, 2.1.2.01, 2.1.2.02, 2.1.2.05, 2.1.3.01, 2.1.3.03, 2.2, 2.3.1.01	35	
	3.1.1.01 or 3.1.2.01	3	
	3.2.1.03		
Total	55		
Appointment as full professor	1.1.1.01 or 1.1.1.04	3 pieces	At least one from post associate prof. dr. degree Please refer to note 1 Please refer to note 2
	1.1	36	
	1.1 or 2.1.1.01, 2.1.2.01, 2.1.2.02, 2.1.2.05, 2.1.3.01, 2.1.3.03, 2.2, 2.3.1.01	70	
	3.1.1.01 or 3.1.2.01	9	
	3.2.1.03		
Total	120		

FACULTY OF LAW (UEB 09/550-3)

	Type	Point	Special Conditions
Appointment as an assistant professor*	Total scientific activities	22	At least one publication from 1.1.1.01 or 1.1.1.04 type or minimum 3 publications from 1.2.1.01
Appointment as an associate professor*	1.1.1.01 or 1.1.1.04	2 pieces	At least one from post-doctoral work
	OR	OR	OR
	1.2.1.01	3 pieces	3 pieces Type A publication and one type 1.1.1.04 publication
	and	and	
	1.1.1.01 or 1.1.1.04	1 piece	
	1.1	24	
	1.1. or 2.1.1.01, 2.2	35	
	3.1.1.01 or 3.1.2.01	3	Please refer to note 1
3.2.1.03		Please refer to note 2	
	Total	55	
Appointment as full professor	1.1.1.01 or 1.1.1.04	3 pieces	At least one from post associate prof. dr. degree
	OR	OR	OR
	1.2.1.01	5 pieces	minimum two from post associate prof. dr. degree
	and	and	and
	1.1.1.01 or 1.1.1.04	2 pieces	at least one from post associate prof. dr. degree
	1.1	36	
	1.1. or 2.1.1.01, 2.2	70	
	3.1.1.01 or 3.1.2.01	9	Please refer to note 1
3.2.1.03		Please refer to note 2	
	Total	120	

Visual Arts

(UEB 11/580-2)

	Type	Point	Special Conditions
Appointment of the Ph.D. / Proficiency in Arts Jury	Total scientific activities	21	At least one publication from 1.1.1.01, 1.1.1.02 or 1.1.1.04 type
Appointment as an assistant professor	Total scientific activities	22	At least one publication from 1.1.1.01, 1.1.1.02 or 1.1.1.04 type Or Minimum one piece of work from 2.1.2.01
Appointment as an associate professor	1.1.1.01, 1.1.1.02, 1.1.1.03, 1.1.1.04, 1.2.1.01, 2.1.2.01, 2.1.2.02 1.1., 1.2, 2.1 3.1.1.01 or 3.1.2.01 3.2.1.02 Total	34 45 3 Pls. see 2 55	At least 16 points from the candidate's post-doctoral work, publication/s from 1.1.1.01, 1.1.1.02, or 1.1.1.04 categories OR At least 16 points from the candidate's post-doctoral/proficiency in arts, minimum one piece from 2.1.2.01 type AND minimum one publication from 1.1.1.03 /1.2.1.01 type Please refer to 1 Please refer to 2
Appointment as full professor	1.1.1.01, 1.1.1.02, 1.1.1.04, 2.1.2.01, 2.1.2.02 1.1., 1.2, 2.1 3.1.1.01 or 3.1.2.01 3.2.1.02 Total	51 90 9 Pls. see 2 120	At least 17 points from the candidate's publication/s from 1.1.1.01, 1.1.1.02 or 1.1.1.04 categories following the post associate prof. dr. degree Please refer to 1 Please refer to 2

HEALTH SCIENCES

	Type	Point	Special Conditions
Appointment of the Ph.D. / Medical Specialty Jury	Total scientific activities	16	At least one publication from 1.1.1.01 and/or 1.1.1.02 category
Appointment as an assistant professor	Total scientific activities	20	At least one publication from 1.1.1.01 or 1.1.1.02 category Or Minimum two publications from 1.1.1.03 category from the candidate's work during the post-doctoral period or after the obtainment of medical specialty
Appointment as an associate professor	1	55	A total of 4 publications from 1.1.1.01, 1.1.1.02 categories, minimum three of which from studies carried out after the medical/doctoral specialty has been obtained, on the condition that they have not been produced from the postgraduate theses (excluding minor program specialty theses) of the candidate and that at least one of the publications has the candidate's name as the primary author. OR A total of 3 publications from 1.1.1.01, 1.1.1.02 categories and from studies carried out after the medical/doctoral specialty has been obtained, on the condition that they have not been produced from the postgraduate theses (excluding minor program specialty theses) of the candidate and that at least one of the publications has the candidate's name as the primary author and two publications from 1.1.1.03
	2.1.1 2.2.1.01 2.2.1.02 3.2		
	3.1.1.01 or 3.1.2.01	3	Please refer to note 1 (valid for departments which have master's and doctoral programs) Please refer to note 2
	3.2.1.02		
	Total	60	
Appointment as full professor	1	110	At least 40 points from the candidate's publication/s in 1.1.1.01 or 1.1.1.02 following the obtainment of the associate prof. dr. degree
	2.1.1 2.2.1.01 2.2.1.02 3.2.		
	3.1.1.01 or 3.1.2.01	10	Please refer to 1 (valid for departments which have master's and doctoral programs)
	3.2.1.02		Please refer to 2
	Total	120	

Candidates applying from the Health Management Department of the Health Sciences Faculty are evaluated in line with the criteria of the Business and Economics Faculty. Candidates applying from the Sports Sciences Department are evaluated in accordance with the criteria of the Education Faculty.

For Health Sciences:*

Primary Author is defined as follows:

- a) A paper with one author.
- b) An author listed first among the co-authors of the paper.
- c) A paper jointly produced with master's student/s for whom supervision is provided (more than one student and a co-supervisor may appear in the same paper)

Papers with single author are awarded full points. In situations where the primary author is indicated, the primary author is awarded 0.8 of the full points and the secondary author is given 0.5 of the full points regarding papers with two authors. In papers with three and more authors and in which the primary author has been indicated, the primary author is granted half of the total points and the other authors equally share the remaining half. In papers with two and more authors and in which the primary author has not been indicated, total points are divided by the number of authors and points are assigned, accordingly.